



Increasing involvement of the ERBF network

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Objectives

- Promoting and spreading excellence
- Fostering interdisciplinary research for breakthrough science
- Empowering and retaining young researchers and innovators



Governance

- ERB Facility is coordinated through a **Management Committee (MC)**
- A **Core Group (CG)** is responsible for steering and monitoring the Action in accordance with work plans and budgets approved by the MC.
- **WGLs are** responsible for effective delivery of Working Group (WG) tasks, milestones and deliverables, reporting to the CG and MC. Each WG has established a WG Core Group to ensure action on WG tasks between WG meetings. Progress is advanced and validated through full WG meetings/workshops. WG objectives are advanced through coordinated design of meetings/workshops, short-term scientific missions (STSMs) and Training Schools. Calls for **STSMs** are developed by the WGs.



Many actors – different hats

- No resources for salary or research! – We all are volunteers
- Based on interest
 - Analytical – develop techniques, do analyses ect.
 - Collection – increase collection, get a sensible use to collection, ect.
 - Field – causation of raptor health, ect.
 - Mixture
- Based on need
 - Reviewing and systematization of existing data (developed institutions)
 - Building local capacity (developing institutions)
 - Analytical
 - Storage
 - Collection



- Don't underestimate the characters of
 - Animal people
 - Lab people
 - Museum people
- Very interdisciplinary but



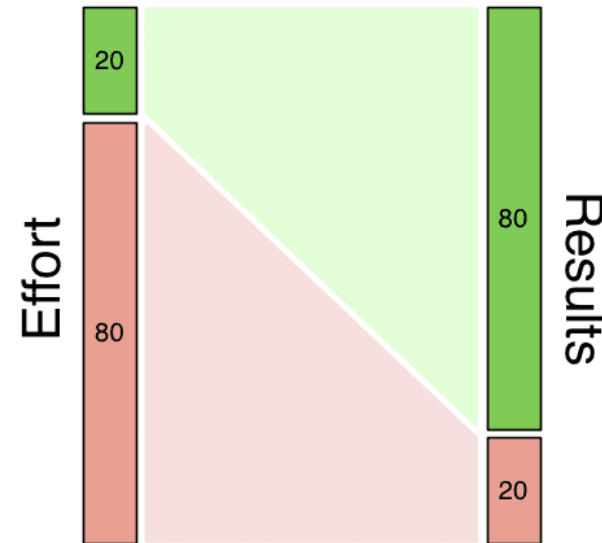
Back to business

- Do we live in 20:80 rule?
- Is it acceptable?

- STSM should have significant portion in the project results

The 80-20 Rule

"For many events, roughly 80% of the effects come from 20% of the causes." - Pareto



Therefore 20% of the effort produces 80% of the results but the last 20% of the results consumes 80% of the effort.



You must plan what you will do before you can find people to do it!

- If you want to build a house, you start with a plan—a blueprint—then you decide what materials and tools you will need.
- Building organization is just like building a house
- You must decide what you want it to look like and how big it needs to be to know what it will take to build it.
- People are the building materials needed to construct an effective organization.
- Still not sure who we're going to be when we grow up 😊



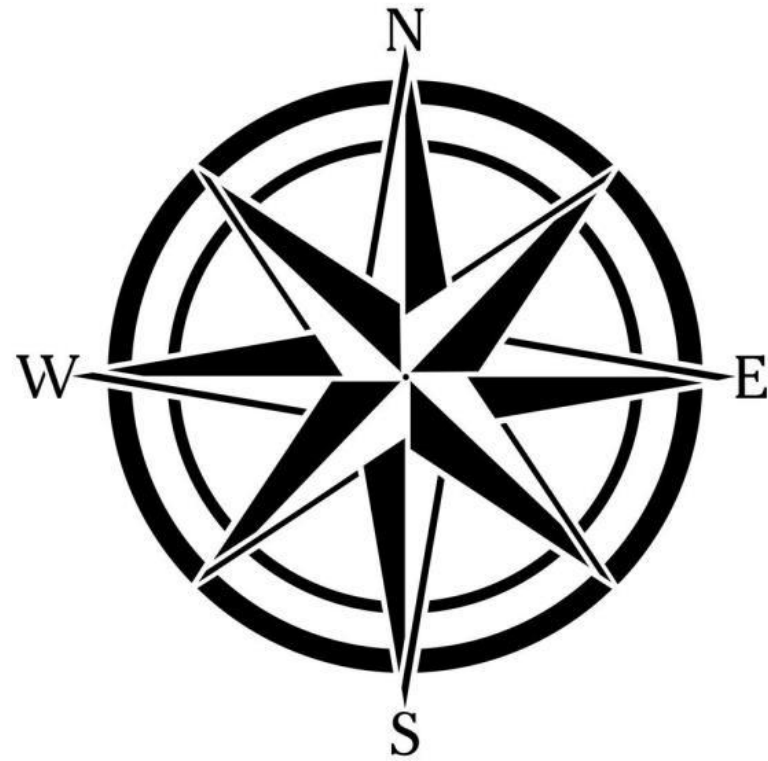
Expectations and reality

- Know the motivation why joined the project
 - May have changed by time
- Giving vs. Receiving
 - Balance of contribution!
 - Only currency is time?
- Benchmarking of expectations
 - Are they realistic
 - Are we meeting them



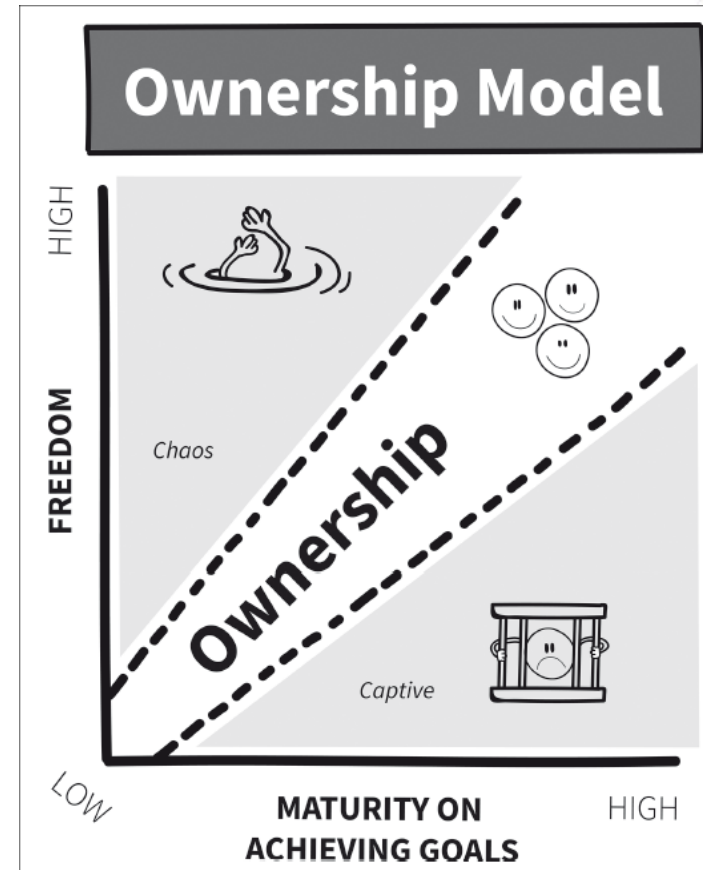
Questionnaire for network participants

- To measure
 - Expectations
 - Needs
 - Inputs
 - Outcomes
- Democratic tool to direct network
 - Remember our types might be not always good public communicators by characters



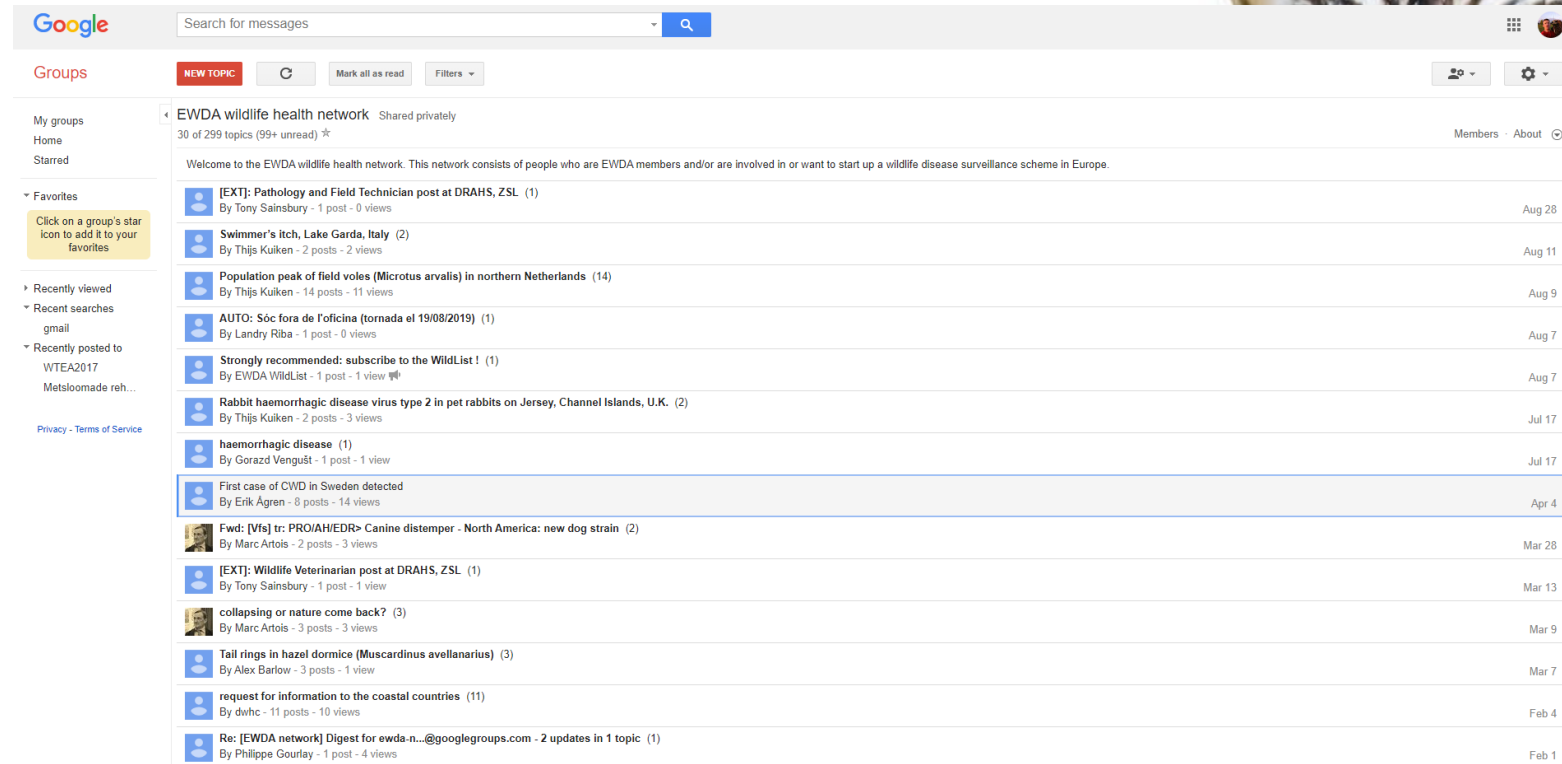
Ownership of the program

- Goal oriented
- Give ownership of country/topic
- Support (but not paralyze)
- Trust (we have high level specialist here)



Improvement of information movement

- Mailing group
 - History of information/discussion ect.
 - In one location
 - Will be there if people change e-mail addresses
 - Post project networking



The screenshot shows a Google Groups page for the 'EWDA wildlife health network'. The page header includes the Google logo, a search bar, and navigation options like 'NEW TOPIC', 'Mark all as read', and 'Filters'. The group name is 'EWDA wildlife health network' (shared privately) with 30 of 299 topics (99+ unread). A welcome message states: 'Welcome to the EWDA wildlife health network. This network consists of people who are EWDA members and/or are involved in or want to start up a wildlife disease surveillance scheme in Europe.' The main content is a list of messages with details such as subject, author, post count, view count, and date. The most recent message is 'First case of CWD in Sweden detected' by Erik Agren, dated April 4. Other messages include 'Pathology and Field Technician post at DRAHS, ZSL', 'Swimmer's itch, Lake Garda, Italy', and 'Population peak of field voles (Microtus arvalis) in northern Netherlands'.

Subject	Author	Posts	Views	Date
[EXT]: Pathology and Field Technician post at DRAHS, ZSL (1)	Tony Sainsbury	1 post	0 views	Aug 28
Swimmer's itch, Lake Garda, Italy (2)	Thijs Kuiken	2 posts	2 views	Aug 11
Population peak of field voles (Microtus arvalis) in northern Netherlands (14)	Thijs Kuiken	14 posts	11 views	Aug 9
AUTO: Sóc fora de l'oficina (tornada el 19/08/2019) (1)	Landry Riba	1 post	0 views	Aug 7
Strongly recommended: subscribe to the WildList! (1)	EWDA WildList	1 post	1 view	Aug 7
Rabbit haemorrhagic disease virus type 2 in pet rabbits on Jersey, Channel Islands, U.K. (2)	Thijs Kuiken	2 posts	3 views	Jul 17
haemorrhagic disease (1)	Gorazd Vengušt	1 post	1 view	Jul 17
First case of CWD in Sweden detected	Erik Agren	8 posts	14 views	Apr 4
Fwd: [Vfs] tr: PROAH/EDR> Canine distemper - North America: new dog strain (2)	Marc Artois	2 posts	3 views	Mar 28
[EXT]: Wildlife Veterinarian post at DRAHS, ZSL (1)	Tony Sainsbury	1 post	1 view	Mar 17
collapsing or nature come back? (3)	Marc Artois	3 posts	3 views	Mar 9
Tail rings in hazel dormice (Muscardinus avellanarius) (3)	Alex Barlow	3 posts	1 view	Mar 7
request for information to the coastal countries (11)	dwhc	11 posts	10 views	Feb 4
Re: [EWDA network] Digest for ewda-n...@googlegroups.com - 2 updates in 1 topic (1)	Philippe Gourlay	1 post	4 views	Feb 1

Don't forget getting people involved locally



Visibility

The screenshot displays the web application `birdmap.5dvision.ee` in a browser. The browser's address bar shows the URL and several tabs are open, including "Rakendused", "Bookmarks", "Publications and Ed...", "Reciclado de Palets,..." (with a leaf icon), "Pharmacogenetics", "TOXNET", "MedDream-EMURTG", and "Hyundai I 40 - 2015...".

The application interface features a sidebar on the left with the title "Linnud" (Birds) and a toggle switch that is currently turned on. Below the title is a list of birds, each with a small icon and a toggle switch:

- Hüüp (Bird icon)
- BITT03 (Yellow square icon)
- Kalakotkas (Fish icon)
- Elena (Red square icon)
- Kalle (Cyan square icon)
- Markus (Green square icon)
- Vija (Dark red square icon)
- Vova (Blue square icon)
- Merikotkas (Bird icon)
- Boy (Purple square icon)
- Hanna (Pink square icon)
- Kelli (Red square icon)

The main map area shows a geographical view of the Baltic Sea region, including parts of Finland, Estonia, and Russia. Key locations labeled include Turku, Salo, Vantaa, Espoo, Helsinki, Kotka, Tallinn, Tartu, Saaremaa, and the cities of Saint-Petersburg (Санкт-Петербург) and Novgorod (Новгород). Bodies of water shown are Suomenlahti (Suomenlahti - Soome laht - Финский залив), Narva laht (Narva laht - Наревский залив), and Peipsi-Pihkva järvi (Peipsi-Pihkva järvi / Псковско-Чудское озеро). The map displays several colored migration routes: a blue route near Helsinki, a red route in Estonia, a green route near Tallinn, and a purple route near Saint-Petersburg. A date selector at the bottom of the map is set to "15.07.2019". Navigation controls include a play button, a pause button, a settings gear, a compass, and a scale bar (50 km / 30 mi). The browser's address bar also shows a search icon, a question mark, and the text "EE".

